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To all Nissui Group employees

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President & CEO

Realize a “Safety Culture” through Co-creation and Pass It on to the Future

We have set our vision for 2030 as “a leading company that delivers friendly foods for people and the earth” with the aim of continuous growth.

As with the 2026 management policy, we have positioned this year as an year to further deepen collaboration across departments and regions under the safety culture and for both organizations and individuals to build up insights and continue taking on challenges.

The Medium-Term Management Plan contains “creating a safety culture” as a theme. A firmly established safety culture means that managers take the lead in involving the workforce into safety activities, employees participate in the discussions on workplace safety issues, take ownership of the rules they have developed together in those discussions, and hold one another accountable for complying with those rules, and these activities are naturally repeated.

To realize such a state, all employees working for the Nissui Group should put the following matters into practice at the workplace and ensure that they are instilled.

1. Safety should always be the top priority in any situation
2. Leaders in each workplace should take the initiative to communicate their safety message and demonstrate a strong commitment to maintaining a safe work environment
3. In order to promote a safe and healthy work environment, it is important for each individual to also take responsibility for their own health and well-being
4. Share information on hazards and provide education and training on safety so that all working people can prevent accidents
5. Strictly comply with all laws and regulations regarding safety and health, and do not turn a blind eye to violations of rules by your colleagues
6. Go beyond measures against individual accidents and systematize a safety management structure based on the principles of the safety and health management system
7. Strive to permanently prevent disasters and accidents by implementing the PDCA cycle of identifying and evaluating sources of hazard and eliminating or mitigating risks through countermeasures

8. Recognize that inspections of occupational behavior and safety equipment are an important part of operations, and implement them regularly

There is no magic bullet for creating a safe and secure workplace. A safety culture will be cultivated in the workplace by sharing the importance of protecting yourselves and your colleagues at the workplace and incorporating it into work during your daily operations.

We all play a leading role. Let's create a safety culture together.